

and attested by J. D. Marquis, Assistant Secretary, and its corporate seal to be hereunto affixed, this 18th day of September, in the Year of Our Lord, One Thousand Nine Hundred and Seventy-two, and in the One Hundred and Ninety-sixth Year of the Sovereignty and Independence of the United States of America.

Signed, sealed and delivered in the presence of:

C. D. Haw
Mary H. Peter

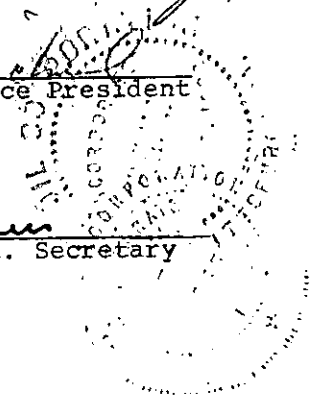
TREMARCO CORPORATION,

By: W. C. Bickel
W. C. Bickel, Vice President

Attest:

J. D. Marquis
J. D. Marquis, Asst. Secretary

APPROVED AS TO FORM
By: JMB



(Continued on next page)